

Allegations against staff Policy

At the “Little eco steps” group-based settings a room where children play must be supervised by at least two members of staff at all times, in keeping with the required ratio.

“Little eco steps” taking place in a big room where children and staff can be clearly seen and heard by other staff, it may not be necessary to have additional staff. This is subject to assessment by the Registering Social Worker.

“Little eco steps” out of school club have an identified as a Designated Officer for Safeguarding and Child Protection. Designated officer are clearly identified to all staff and are contactable at all times during the opening hours of the service.

All staff in “Little eco steps” must have a good English level to keep records in English, to liaise with other agencies in English, to summon emergency help, understand the content of core training and to understand instructions such as those for safety of medicines or food hygiene.