**No Smoking Policy**

The club recognises the health hazards of smoking for smokers and non-smokers and acknowledges the rights of staff, children and parent/carers to work or play in a smoke free environment. Consequently it has adopted a “No Smoking Policy”.

The club has a “No Smoking Policy” which means that smoking is not allowed anywhere inside any buildings or on the premises. This applies to staff, volunteers, students, visitors, parents and carers.

The objective of the No smoking Policy is establish a healthy environment for all staff, volunteer, students, visitors, parents and carers; its success depends upon the consideration and cooperation of both smokers and non-smokers. All staff, students, visitors, parents and carers are expected to respect the statement.

Violations of the no smoking policy should be reported to management. And everyone should be reminded of the no smoking policy.

Who has Day to day responsibility for implementing the policy will be that of staff; in cases where the subject of smoking creates problems or difficulties amongst employees will lead to a meeting being set up to sort the problem and have it resolved immediately.

Reviewed January 2022